



**OLYMPIA SCHOOL DISTRICT NO. 111  
THURSTON COUNTY, WASHINGTON**

**RESOLUTION NO. 647**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF OLYMPIA SCHOOL DISTRICT NO. 111, THURSTON COUNTY, WASHINGTON, as follows:**

The undersigned, being all the directors of Olympia School District Board of Directors, hereby sign the following amended resolutions:

**WHEREAS**, the Board of Directors of Olympia School District has received the recommendations of the Superintendent concerning the necessity for and the extent of a Certificated staff reduction for the 2023-2024 school year; and

**WHEREAS**, a financial necessity exists based on declining enrollment and a reduction of anticipated funding that creates the prospect of insufficient funds to provide the same educational program the District now offers; and

**WHEREAS**, a financial necessity exists for the District to reduce and reorganize its educational program and Certificated staff for the 2023-2024 school year based upon this necessity;

**THEREFORE, BE IT RESOLVED**, by the Board of Directors of Olympia School District as follows:

The Board hereby finds that the financial situation of the District necessitates implementation of the Certificated reduction-in-force. The Board directs the Superintendent to explore alternatives to layoff in order to implement the educational program. In the event that the Superintendent determines there are no feasible alternatives, the Superintendent is directed to give appropriate notice of layoff to implement the above-described educational program and reduction-in-force and reorganization, and to reduce, re-assign and transfer Certificated staff members as required to implement the reduced educational program for the 2023-2024 school year.

ADOPTED by the Board of Directors of Olympia School District No. 111, Thurston County, Washington, at a regular open public meeting thereof, of which due notice was given as required by law, held this **13th** day of **April 2023**, the following Directors being present and voting in favor of the resolution.

OLYMPIA SCHOOL DISTRICT NO. 111, THURSTON COUNTY, WASHINGTON

Attest:

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Darcy Huffman, President and Director

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Patrick C. Murphy, Ed.D., Superintendent  
Secretary to the Board of Directors

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Hilary Seidel, Vice-President and Director

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Maria Flores, Director

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Talauna Reed, Director

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Scott Clifthorne, Director